

**Final**

**2/20/2026**

**Council of UC Emeriti Associations (CUCEA) and Council of UC Retiree Associations (CUCRA)**

**October 29, 2025**

**1:00 p.m. – 4:30 p.m.**

**Fall Meeting**

**Zoom Meeting hosted by UC San Francisco**

ATTENDEES:

UC Berkeley: Paul Brooks, Fiona Doyle, Marian Gade, Javier Gonzales, Amy Joy, Caroline Kane, Kenneth Polse, Cary Sweeney, Elise Woods

UC Davis: Linda Bisson, Jo Anne Boorkman, Jim Chalfant, Juliane Crowley, ML Farrell, Emily Galindo, Dianne Gregory, Darlene Hunter, John Meyer, Diane Mundy, Martha O Donnell, Narriman Shahrokh, Amanda Saitta

UC Irvine: Craig Behrens, David Brownstone, Ken Chew, Cindy Fern, CJ Farrar, Mary Garcia, Jill Halvaks, George Miller, Emil Nguyen, William Parker, Pat Price, Marianne Schnaubelt, Mitchell Spann, Jessica Utts, Jill Vidas

UC Los Angeles: Sue Abeles, Janice Amar, Sue Barnes, John Dahl, Ayesha Dixon, Bertha Marinro, Tony Michaelis, Dan Mitchell, Jack Powazek, Judith Tuch

UC Merced: Not represented

UC Riverside: Robert Daly, Mary Gauvain, Sheryl Hayes, Cristina Otegui, Andy Plumley, Jose Wudka

UC San Diego: Steven Adler, Joel Dimsdale, Christine Hunefeldt, Mandy Butler, Larissa Foggiano, Larry Hull, Richard Madsen, Phyllis Mirsky, David Rapaport, Kim Signoret-Paar, Nancy Wilson

UC San Francisco: Brian Coe (ETS Tech), E. Eastman, Gail Harden, Fritz Finzen, Louis Gutierrez (Alumni Relations), Susan Janson, Luanne Mullin, Susan O'Hara, Susan Robinson, Eric Vermillion, Stephanie Yee

UC Santa Barbara: Denise Bielby, John Gilbert, George Hopwood, Robert Mann, Ellen Pasternack, Kim Summerfield

UC Santa Cruz: Roger Anderson, Christy Dawley, Lee Duffus, Judith Habicht-Mauche, Bill Parro, Frank Trueba, Stacey Sketo-Rosener, Eli Silver, Esther Sylvan

UCOP: Jim Dolgonas, Jon Good, Oyindamola Iwalehin, Maynard Jenkins, Debbie Kelley, Cheryl Lloyd, Steven Matthews, Heather McHugh, Bill Perez, Susan Pon-Gee, Monte Ratzlaff, Jewel Smally, Erin Sullivan, Hyun Swanson, Calvin Turner, Van Williams, Ming Wung

LANL: Not Represented

LBNL: Nancy Brown

LLNL: Jeff Garberson

FIDELITY: Andrew Fung

**1:00 p.m. – Welcome and Introductions**

**Presenter:** Sue Abeles, Chair, CUCRA

Sue Abeles called the meeting to order at 1:00 p.m. and welcomed the attendees. She reviewed the agenda and conducted introductions of those attending.

- **Campus Host Introductions:**
  - Susan Janson, PhD, NP, FAAN, President, UCSF Emeriti and Retired Faculty Association
  - E. Eastman, President, UCSF Retirees Association
- **Acknowledgements:**
  - Special thanks to the UCSF Retirees and Emeriti Associations for hosting the Joint Meeting today and the individual CUCRA and CUCEA meetings tomorrow.
- **Introductions of Attendees:**

Representatives from all UC campuses introduced themselves

**1:30 p.m. – Welcome by Chancellor Sam Hawgood, UCSF (Video)**

Chancellor Sam Hawgood highlighted UCSF's ongoing initiatives:

- Continued leadership in clinical medicine and research innovation.
- Development at Mission Bay, including a cutting-edge Cancer Center and Life Sciences Incubator.
- Plans for reimagining the Parnassus campus with the *Helen Diller Center* to promote interdisciplinary collaboration.
- Ongoing efforts to enhance patient experience, accessibility, and hospital facilities (projected completion 2033).
- Global Health and Global Mental Health programs supported by *Atlantic Philanthropies*.
- Expression of gratitude to CUCEA and CUCRA members for their leadership and impact across UC campuses.

**1:40 p.m. – UCSF Campus Update (Video)**

A short video update on UCSF's recent projects and campus developments was presented.

**1:50 – 2:00 p.m. – Approval of Minutes (Joint Meeting, April 23, 2025)**

**Presenter:** Mary Gauvain, CUCEA Secretary

- The previous joint meeting was held in Riverside.

- Revisions noted:
  - Correction of Jon Good’s name.
  - Correction of Carol Ulaner (no “d”).
- **Motion:** To approve the minutes as corrected.
- **Outcome:** Minutes approved unanimously.

**2:00 – 2:30 p.m. – Information Technology and Artificial Intelligence Discussion**

**Presenters:**

- Van Williams, Chief Information Officer and Vice President for Information Technology, UCOP
- Monte Ratzlaff, Chief Information Security Officer, UCOP

**Key Discussion Points:**

**Cybersecurity & Retiree IT Support**

- UC campuses have varying policies on email and IT privileges for retirees; some emeriti retain lifelong access, while staff retirees may not.
- The centralized UC cybersecurity system, established in 2015, continues to deploy advanced Endpoint Detection and Response (EDR) tools.
- Concerns raised about equitable access to email, technical support, and campus systems for retirees.
- Van Williams noted the need for consistent IT and security standards across campuses.
- Monte Ratzlaff clarified that support policies differ by campus and depend on whether retirees use UC-owned devices or personal computers for university business (e.g., Trellix installation required).

**AI Initiatives**

- Van Williams outlined UC’s new three-year AI strategy under UC’s new president (as of September 1, 2025):
  1. **Scaling Innovation:** Encouraging collaboration between research centers, medical campuses, and startups.
  2. **Strategic Partnerships:** Expanding cooperation with industry leaders (e.g., Microsoft) and national labs to accelerate applied research.
  3. **Workforce Preparation:** Integrating AI literacy into UC curricula and extension programs to democratize access and prepare California’s workforce.

**Action Item:**

- Van Williams recommended establishing two CUCEA/CUCRA representatives to meet regularly with UC campus CIOs for continued collaboration.

**2:30 – 2:45 p.m. – Break**

**Session Coordinator:** Joel Dimsdale, CUCEA Chair

**2:45 p.m. – Joint Benefits Committee (JBC) Report**

**Presenter:** Roger Anderson, JBC Chair

**Summary of Updates:**

- Major achievement: Via Benefits program reimbursement increased from \$3,000 to \$4,000 (effective 2026).
- Positive collaboration between CUCRA/CUCEA and UCOP on accessibility improvements to the *Open Enrollment* materials (larger fonts, higher contrast).
- Ongoing “Getting Your Affairs in Order” webinar series – over 400 registrants for Part 2 (Nov. 6, 2025).
- Reminders: Verify that enrollment materials are updated for 2026 and secure a three-month prescription supply before switching health plans.

**3:00 p.m. – Systemwide Human Resources: Current Issues**

**Presenters:**

- Cheryl Lloyd, Vice President, Systemwide Human Resources
- Maynard Jenkins, Sr. Executive Director, Benefits Programs & Strategy
- Susan Pon-Gee, Executive Director, Health & Welfare Benefits
- Hyun Swanson, Executive Director, Retirement Program Services

**Highlights:**

- Written HR response to JBC recommendations forthcoming.
- Confirmed increase in Via Benefits allocation to \$4,000.
- RASC now reports to Systemwide Shared Services under UCPath for better integration and efficiency.
- Ongoing review of retiree health and dental programs; *Delta Dental* retained as the provider for its extensive network.
- Cheryl Lloyd announced her retirement after 30 years of UC service. Members expressed appreciation for her advocacy and leadership.

**Discussion Points:**

- Concerns about communication regarding RASC organizational changes.
- Desire for continued engagement with CUCRA/CUCEA in retiree-related decisions.
- HR confirmed continued reporting through Rachel Nava and commitment to process improvements and transparency.

**3:30 p.m. – RASC Update and HR Responses**

**Presenters:**

- Bill Perez, Executive Director, RASC
- Ming Wung, Sr. Director, RASC
- Calvin Turner, Jr., Interim Vice President, Systemwide Shared Services
- Maynard Jenkins, Sr. Executive Director, Benefits Programs & Strategy
- Susan Pon-Gee, Executive Director, Health & Welfare Benefits
- Heather McHugh, Director, Benefits Administration

**Key Updates:**

- **RASC Performance Metrics:**
  - 98% of retirements processed and paid on time (as of July 2025).
  - 90% processed within 60-day SLA; goal to reduce to 45 and eventually 30 days.
  - Survivor benefits response time improving; goal to close secure messages within 2 days.
- **Benefits Updates:**
  - Dental coverage improvements: 80% coverage for endodontics, periodontics, and oral surgery (up from 75%).
  - Reimbursement rate increases planned for 2026 to retain providers.
- **HR Policy Updates:**
  - Return to Active Duty (RTAD): Meeting planned in November to discuss implementation and communication improvements.
- **Action Item:**
  - Provide more detailed RASC metrics (including campus-level data) at the next ERAC meeting.

**3:45 p.m. – Open Discussion**

Members discussed additional campus and retiree issues.

**4:00 p.m. – CUCRA Travel Program Update**

**Presenter:** Sue Barnes, UC Retirees Travel Coordinator

- Program offers ~20 trips per year.
- Travel commissions fund CUCRA operations, partially fund semiannual joint and individual CUCRA and CUCEA meetings, and provide campus association grants.
- Demand softening for May–December 2026 due to economic and political uncertainty.
- Registration now open for 2027 trips; early sign-ups encouraged.
- Discounts available through partner programs even when not traveling with CUCRA groups.

**4:15 p.m. – Spring 2026 Meeting Preview**

**Presenters:**

- Judith Tuch, President, UCLARA
- Ayesha Dixon, UCLA ERRC Director
- **Next Meeting:** April 29–30, 2026, hosted by UCLA (Hybrid Format).
- Agenda in development.

**4:30 p.m. – Adjournment**

**Remarks:** Joel Dimsdale thanked the UCSF hosts, presenters, and all attendees for their participation.

**Meeting adjourned at 4:30 p.m.**

Respectfully submitted,

*Elise J Woods*

Elise J. Woods, CUCRA Secretary