

CUCRA and CUCEA Joint Meeting

Retirement Administration Service Center Update

Bernadette Green
Executive Director of RASC

October 29th, 2024



CUCRA and CUCEA Joint Meeting

Progress from last year

Striving for Best-In-Class



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Striving for Best-In-Class

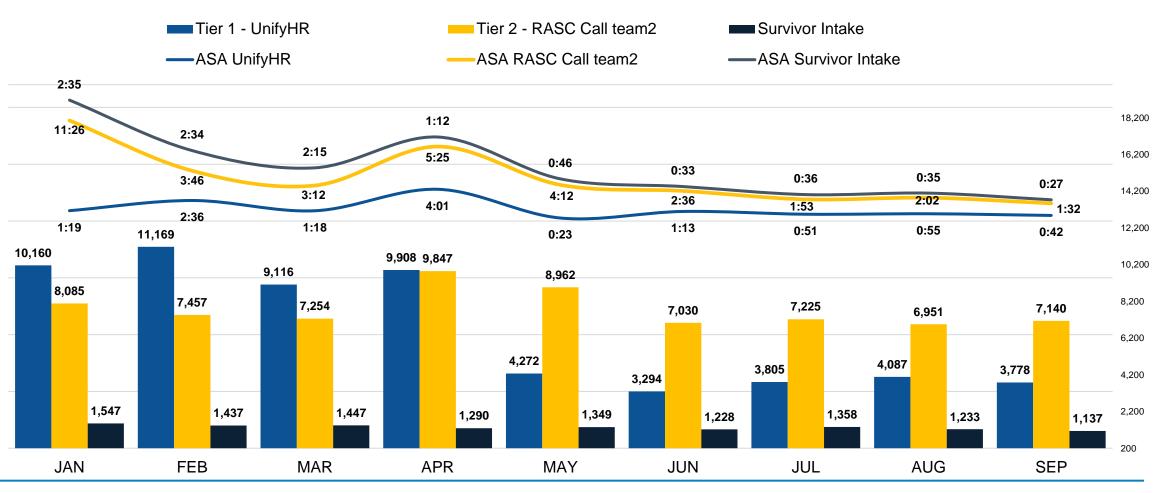


Member contact channels expanded



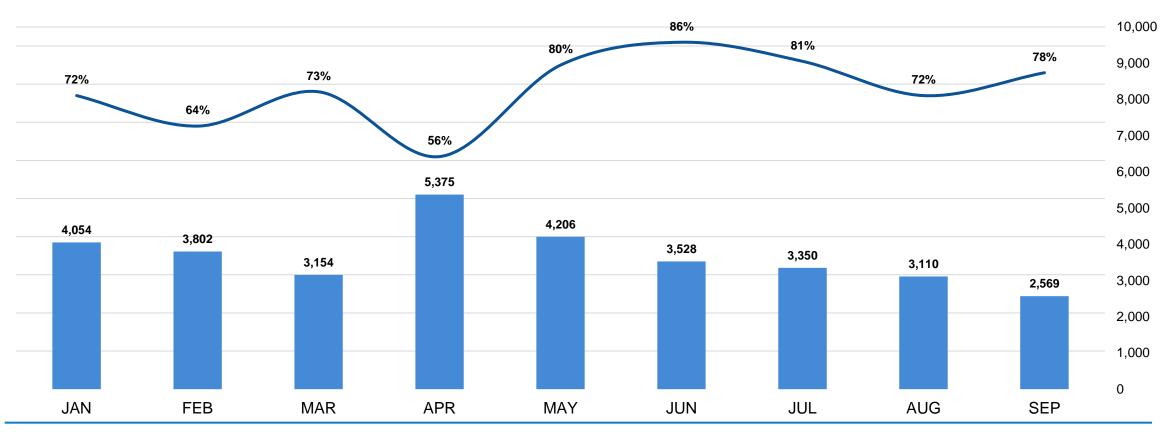


Incoming calls monthly 2024



Secure messages monthly 2024







Insurance Liaisons - Carrier Support

- Enhancing Retiree Support and Engagement:
 Expand members' confidence through education and direct support.
- Continuing Medicare Webinars and Office Hours:
 Drive awareness and engagement.
- Developing Tailored Member Resources:
 Provide Open Enrollment events designed for prospective retirees, retired members and their families.



Mela.Asfaha@ucop.edu
Kaiser Permanente



Nicole.Zimmerman@ucop.edu
Health Net and United Health Care

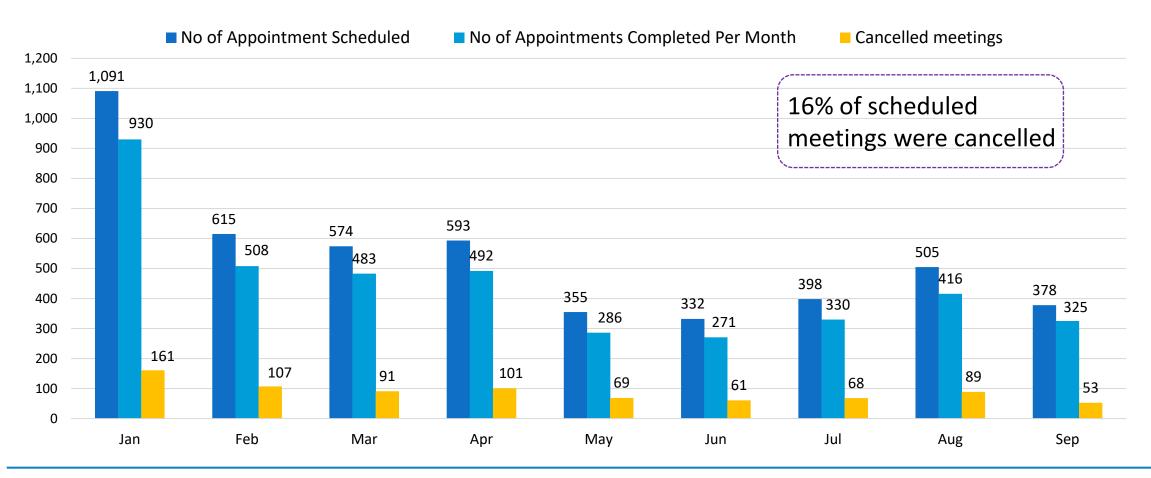


Jasmine.Manglinong@ucop.edu

Medicare - On Leave



Retirement Counseling appointments 2024

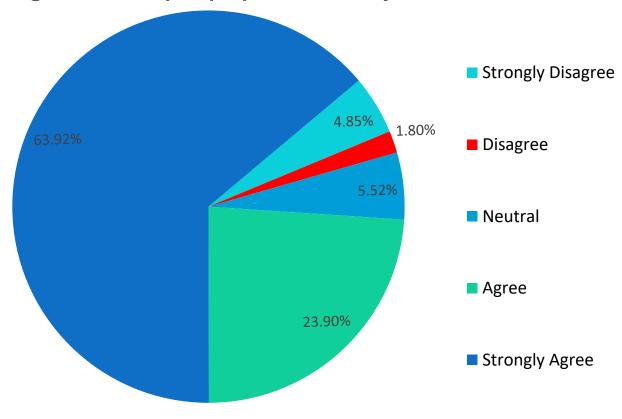




Retirement Counseling survey results

My counseling session helped prepare me for my UC retirement

Over 560 Members testified to the help of retirement counselling session for UC retirement process





2024 Accomplishments

Successful Redwood hosting migration

RASC Portal Launched

BIS is now a part of RASC

2

RASC Portal – The Journey

May 30, 2023

RASC Portal conceptualized, Stakeholder Discovery, Journey maps, RASC Brand exploration started

July 30, 2023

Brand assets delivered, Wireframes, Visual comps and Design System started

August 30, 2023

ADA Compliance met, Calendly Scheduling system, QuestionPro survey tool integrated



134,991 Total Visits

69,716 Unique Views

January 2, 2024

Portal launched, RASC Counseling Service Launched, Announced on UCnet, Social media, Roadshows organized, Training vendor engaged

July 30, 2024

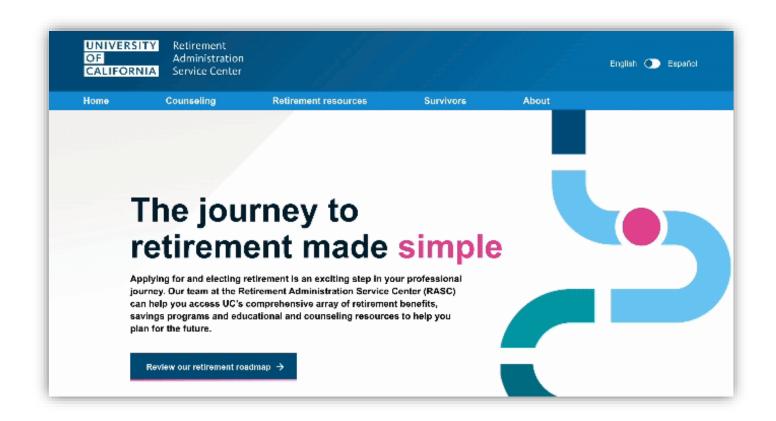
Redesigned headers, Updated Brand assets, New pages for Retiree Health including health benefits, Survivor Support, and Counselors

January 1, 2025

Multi-lingual Portal launch (Spanish), Updated content, Updated videos

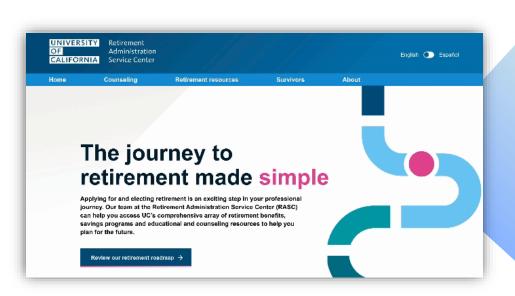


RASC Portal – Upcoming Changes!





RASC Portal – Upcoming Changes!





Entire portal is getting a Spanish translation



Systemwide Human Resources

2024 Accomplishments

Successful Redwood hosting migration 1 BIS is now a part of RASC 2

RASC Portal Launched 3 Retirement Counseling 4



Retirement Counseling



Retirement Counseling Manager

- 4,200 RASC Counseling Appointments Scheduled
- **3,900** Counseling **Appointments Completed**
- **110** language translations



Brandon Bastunas Retirement Counselor



Edison Noboa Retirement Counselor



Nina Qiu Retirement Counselor



Retirement Counselor



Edward Brown Retirement Counselor



Clarissa Dimacali Retirement Counselor



Retirement Counselor



Devin MacKie Retirement Counselor

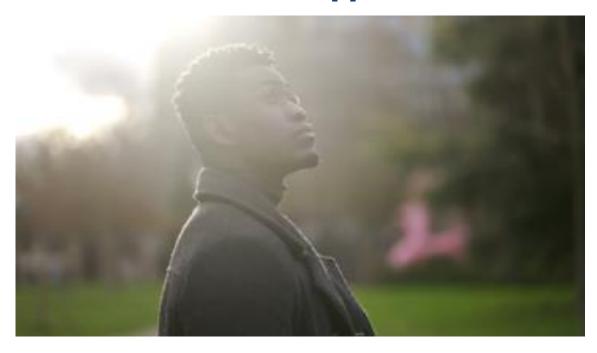
2024 Accomplishments



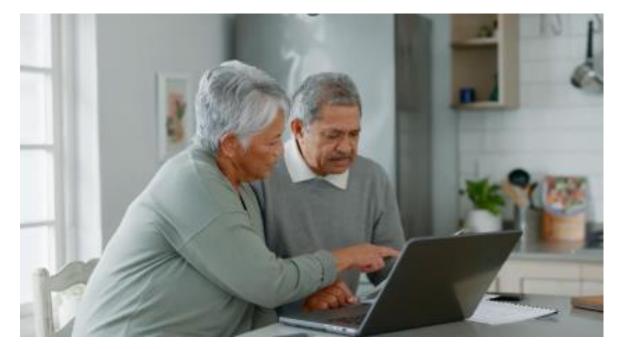


Additional RASC Portal videos

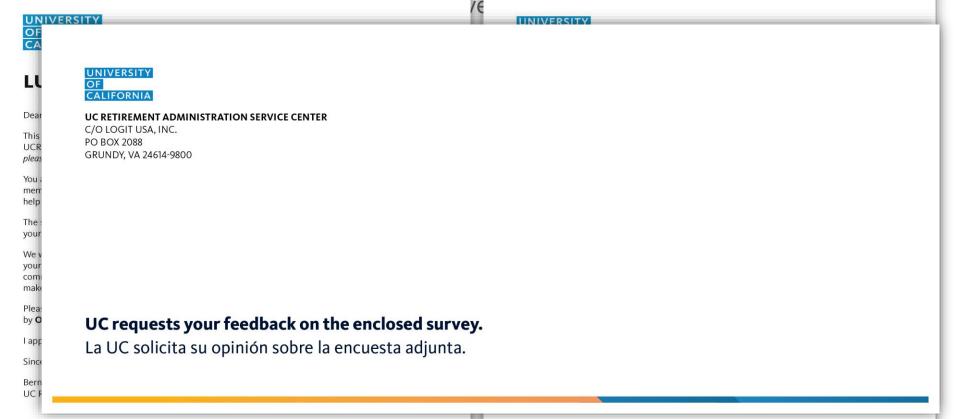
Schedule an appointment



No Lapse in Pay and Benefit Continuation



Lump Sum Cashout Survey



English

Members received detailed instructions with QR code

not only in English

They received the survey in Spanish too!

Save time. Complete the survey online at **logitsurveys.com/UCRASCsurvey** or just scan this QR code.



Ahorre tiempo. Responda la encuesta en línea ingresando en **logitsurveys.com/UCRASCsurvey** o escaneando este código QR.



Spanish

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Striving for Best-In-Class



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Best Better Good



Strive to be Best in Class!

- RASC has a subscription for Pension Administration Benchmarking.
- RASC mission is aligned with CEM benchmarking, a firm that surveys and benchmarks large public pension systems.
- CEM believes the best measure for value for money is through member services, and that member service is defined from a member's perspective.
- Member service includes more channels, faster turnaround times, more availability, more choice, better content, and higher quality.
- RASC will compare with other pension administration systems within higher education, state of California and their tier.





CEM's subscribers

Number of participating systems by geography

| Geography | Small ¹ | Medium ² | Large ³ |
|-----------|--------------------|---------------------|--------------------|
| USA | 14 | 11 | 9 |
| Canada | 7 | 4 | 2 |
| Europe | 5 | 3 | 3 |
| UK | 7 | 8 | 7 |
| Total | 33 | 26 | 21 |
| | | | |

¹Fewer than 250,000 active members and annuitants









































²250,000 - 500,000 active members and annuitants

³ More than 500,000 active members and annuitants

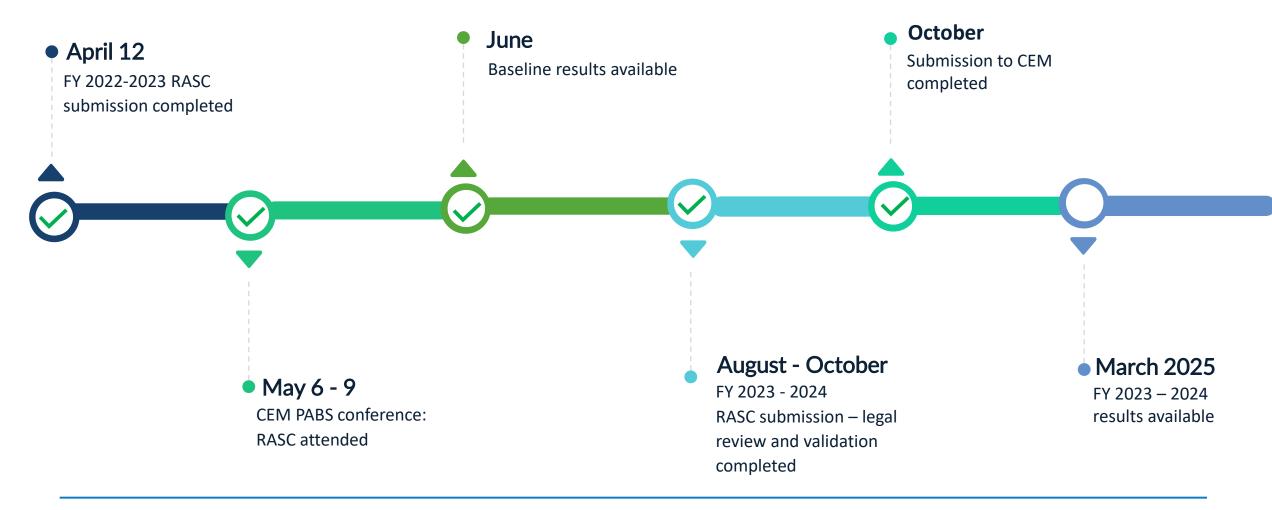
CEM identified global trends

- 1 | IT is playing an increasingly greater role in pension administration.
- 2 | Digital-first has become highest service for most members and transactions, and has improved cost-effectiveness.
- 3 | Cybersecurity remains top of mind.
- 4 | Customer experience has become mission critical for some plans.
- 5 | Plans are dealing with the new normal regarding the post-pandemic workforce.

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CEM timeline





Systemwide Human Resources

RASC BRAND

Retirement Administration Service Center



Strategic Intentional Purpose-driven









Thank you



Data sources - Appendix

- Slide #5 Incoming Calls: Data provided by TalkDesk detailing the volume of incoming calls from January 2024 September 2024. File received from the Call Center Manager
 - > Data received: October 1, 2024
- Slide #6 Secure Messaging Data: Data provided by Redwood detailing metrics on secure messages processed from January 2024 September 2024. File received from the Secured Messages Team
 - Data received: October 1, 2024
- Slide #11 Retirement Counseling Portal: Data provided by Deloitte Digital.
 - Date received: October 1, 2024
- Slide #8, 9— Retirement Counseling Portal: Retirement Counseling appointments statistics from Calendly provided by Deloitte Digital.
 - Date received: October 1, 2024
- Slide #22 CEM mission: Data retrieved from CEM Benchmarking website.
- Slides #22,23, #24 CEM's subscribers and global trends: Data provided by CEM Benchmarking.
 - Date received: January 25, 2024

