

# Council of the University of California Retiree Associations (CUCRA)

## Meeting Minutes, October 31, 2012, UC Santa Cruz

### OFFICERS:

Marian Gade (UCB), Chair; Lee Duffus (UCSC), Vice Chair/Chair-Elect; Jackie Edwards for Marguerite Jackson (UCSD), Secretary; John Dahl (UCLA), Treasurer; Jeff Garberson (LLNL), Information Officer

### ASSOCIATION REPRESENTATIVES AND OTHERS:

DRAFT

Agenda Item	Discussion	Action / Responsibility / Deadline
1. Welcome & introductions	<b>Chair Marian Gade</b> called the meeting to order at 1:03 PM.	Attendees asked to sign attendance sheet being circulated
1. Review and approval of April 2012 Minutes	<b>Chair Marian Gade</b> introduced Jacqueline Edwards (UCSD) who agreed to take the Fall meeting minutes for <b>Secretary Marguerite Jackson</b> in her absence.	April 2012 minutes approved
1. Review of agenda & housekeeping items	Chair Marian Gade thanked the Santa Cruz association for meeting arrangements and set-up.	Instructions given for the evening reception, dinner and campus tour
1. Officer's Reports	<p><b><u>Chair – Marian Gade</u></b></p> <p>Noted that she will be ending her five-year term today                      Will continue serving on the Executive Committee                      Chair-elect assumes position on January 1, 2013                      Thanked all representatives, officers, UCOP staff and administration for supporting the Council                      Summarized list of accomplishments over the past few years of her term as chair</p>	1

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	<p><b><u>Vice Chair/Chair Elect – Lee Duffus</u></b></p> <ul style="list-style-type: none"> <li>• Thanked M. Gade for her service as chair and as an informed and committed representative of the Council in other forums, including the Post-Employment Benefits Task Force and the UCRS Advisory Board; Gift baskets were presented to her from member associations</li> <li>• Noted that web site is up and running</li> <li>• All meeting documents are posted on web site (also added link to history of UC Davis Retirement Center)</li> <li>• Asked that everyone continue to provide feedback/updates to maintain the web site as an accurate and timely resource</li> <li>•</li> </ul> <p><b><u>Secretary - Marguerite Jackson</u></b></p> <ul style="list-style-type: none"> <li>• Jacqueline Edwards (UCSD) served as secretary pro tem taking minutes in Secretary Jackson's absence</li> </ul> <p><b><u>Treasurer – John Dahl</u></b></p> <ul style="list-style-type: none"> <li>• Presentation of financial report and balance sheet showed that CUCRA remains in very good financial standing</li> <li>• CUCRA received funds from the Travel Interest Group</li> <li>• Discussed proposed budget for 2013</li> <li>• M. Gade noted that the association may consider increasing the budget to supplement meeting expenses</li> </ul>	<p>Motion to accept treasurer's report approved unanimously</p> <p>Budget for calendar year 2013 was unanimously approved</p>

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	<p><b><u>Information Officer – Jeff Garberson</u></b></p> <ul style="list-style-type: none"> <li>• Addressed PDF download issues for documents on web site</li> <li>• Coaching process proposed for document retrieval</li> <li>• Feedback/suggestions on web site are welcome</li> <li>• Circulated member e-mail address listing for review/updates</li> <li>• Proposed two files—one with addresses, one with additional info</li> </ul>	<p>Send web site changes via e-mail E-mail listing reviewed and initialed</p>
<p>5. Revision of By-Laws and Standing Rules</p>	<p><b><u>Vice Chair/Chair Elect - Lee Duffus</u></b></p> <ul style="list-style-type: none"> <li>• Final draft of By-Laws were previously submitted, consensus reached and changes were incorporated</li> <li>• Discussion ensued regarding By-Laws Article II, D item 3 regarding CUCRA appointee terms on the Joint Benefits Committee, and value vs. continuity</li> <li>• Standing Rules were discussed with implications of Item 8 clarified</li> </ul>	<p>Motion to approve By-Laws unanimously accepted</p> <p>Amended Standing Rules unanimously approved</p>

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6. Committee/Project Reports	<p><b><u>Nominating Committee –Election of Officers – Patricia Pelfrey</u></b>  P. Pelfrey distributed Nominating Committee Report and requested motion to approve officers for January 2013:</p> <p>Chair Elect – <b>Lee Dufus</b> (Santa Cruz)  Vice chair/Chair elect – <b>Marianne Schnaubelt</b> (Irvine)  Secretary – <b>Marguerite Jackson</b> (San Diego)</p> <p><b>P Pelfrey</b> congratulated elected officers</p>	Slate of officers for 2013 formally approved
	<p><b>Joint Benefits Committee -- Adrian Harris</b> presented the JBC report. Subjects covered included health care/open enrollment, co-payments, UC/PERS comparison of Kaiser coverage, and continuing concerns regarding Minimum Required Distribution (MRD's) payment/withdrawal procedures for retirees.</p> <p><b>UCPath – Joe Lewis</b> presented an update on the Health Care Facilitator (HCF) Program. Per UC senior leadership, future health and welfare funding mechanism for the HCF Program has changed and will discontinue in 2014. The program is valued, but funding is low priority for UCOP. The new benefits processing center at Riverside may include HCF program duties.</p> <p>There is no consensus at present whether retirement counseling functions will go to UCPath.</p> <p><b>Travel Group</b> – No report -- 2013 program literature available</p>	<p>MRD issue will be addressed with Fidelity Retirement Savings services by UCOP Admin.</p> <p>JBC report adopted by CUCRA</p> <p>Literature available on display table at meeting</p>

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7. AROHE Meetings Report	<p>The national conference was held in Raleigh, North Carolina October 21-24, 2012.</p> <p><b>Lee Duffus</b> and <b>Deanna Pritchard</b> attended as CUCRA representatives. Each presented summaries of the conference programs, which included presentations, workshops and roundtables on various topics – retirement planning, aging, healthy living, and retiree organization management best practices.</p> <p>UC campuses were well represented at the conference by 13 of the 120 participants.</p> <p><b>Sue Barnes (UCD)</b> will be the incoming AROHE President effective January 1, 2013.</p>	Conference presentations will be placed on CUCRA web site for members only

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8. Center Directors' Comments	<p><b>UC Irvine: J Frederick</b>  When building an organization, positive voices matter a lot. Positive notes and feedback should be shared with campus administration (Chancellor/AVC/etc.) to strengthen retiree organization</p> <p><b>UC Davis: S Barnes</b>  Greatest success is the visibility of contributions by retirees to campus goals. Serves as an essential voice and seeks opportunities to collaborate and contribute to campuses. Received grant to address retiree transitional issues</p> <p><b>UC San Francisco: S Norberg</b>  Conducting joint meetings with retirees/emeriti to exchange ideas</p> <p><b>PARRA: L Rochon</b></p> <ul style="list-style-type: none"> <li>• Represents a cross-section of people</li> <li>• Focus is on ways to advocate (primarily about benefits) on behalf of retirees with state and UCOP</li> </ul> <p><b>UC Los Angeles: J Dahl</b></p> <ul style="list-style-type: none"> <li>• Eddie Murphy continues to support retirees and emeriti helping to create a growing relationship</li> </ul>	

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9. Instructions for remainder of afternoon & evening	<p><b>J Anderson</b></p> <ul style="list-style-type: none"> <li>• Instructions regarding dinner and shuttle service to UCSC: Load shuttle at 4:20, shuttle leaves at 4:30. Leave name tag/card on table if not attending tonight's dinner. Walk to museum will begin a bit before 6 p.m.</li> </ul> <p><b>M Gade</b></p> <ul style="list-style-type: none"> <li>• Thanked UC Santa Cruz staff for organizing the meeting and ensuring that everything went smoothly.</li> </ul> <p>Meeting adjourned at 3:50 PM</p>	

Marjorie Ahl (UCD), Jennifer Anderson (UCSC), Bob Cannon (UCSF), Michael Cowan (UCSC), Dave Dodson (UCSC), Richard Drake (UCSF), Adrian Harris (UCLA), Carole Hilton (LLNL), Joe Jaklevic (LBNL), Iola James (UCB), Allan Jensen (UCB), Dick Jensen (UCSB/UCSC), Tippi Lawrence (UCSB), Joe Lewis (UCOP), DL Martin (UCR), WD Morgan (UCSB), Barbara Nichols (UCD), Sandra Norberg (UCSF), Anthony Norman (UCR), Nancy Pascal (UCSC), John Pitts (LLNL), Deanna Falge Pritchard (UCD), LaVonne Rochon (UCOP), Marianne Schnaubelt (UCI), Mary Wells (UCSC)

**CENTER DIRECTORS:**

Sue Barnes (UCD), Patrick Cullinane (UCB), Jeri Frederick (UCI)

Minutes prepared by Jacqueline Edwards (UCSD) for Marguerite Jackson, Secretary; revised 12/27/2012; revised 1/1/2013; revised 1/2/2013