

Council of the University of California Retiree Associations (CUCRA)

Meeting Minutes, April 26, 2018, UC Riverside

OFFICERS, CENTER DIRECTORS, ASSOCIATION REPRESENTATIVES AND OTHERS IN ATTENDANCE:

Sue Abeles (UCLA), Lynn Bailiff (UCB), Sue Barnes (UCLA), Robert Cahn (LBNL), John Dahl, Treasurer (UCLA), Janis Dairiki (LBNL), Bob Daly (UCR), Christy Dawley (UCSC), Jim Dolgonas (UCOP), Lee Duffus, Past Chair (UCSC), Jeri Frederick (UCI), Jill Halvaks (UCI), Gail Harden, Secretary (UCSF), Adrian Harris (UCLA), Becky Heard (UCD), Marguerite Jackson ((UCSD), Mary Johnson (UCR), Joe Lewis, Vice Chair (UCOP), Robert Mann (UCSB), John Meyer (UCD), Sandra Norberg (UCSF), Patti Owen (UCB), Pat Price ((UCI), Marianne Schnaubelt, Chair (UCI), Rod Seeger, Information Officer (UCSF), Bernadette Strobel-Lopez (UCI), Antonia Sweet (UCB), Richard F. Vasquez (UCSC)

1. Call to Order

Chair Marianne Schnaubelt called the meeting to order at 8:30 am. Attendees introduced themselves.

2. Secretary's Report - Gail Harden

The minutes were accepted with one correction: there was one opposition vote to amend the standing rules as written with the three tier structure.

3. Chair's Report - Marianne Schnaubelt

- * Marianne thanked Rod for his work as the Information Officer and for collecting the travel brochures and bringing them to the meeting.
- * Marianne thanked Jim Dolgonas for putting together the meeting with the Office of the President. Jim gave kudos to Marianne for mentioning our problem with obtaining e-mail addresses. President Napolitano suggested finding an interim solution until Redwood goes live in February. Jim will work with Esther Cheung-Hill to see what we can accomplish.
- * CUCRA has applied for the AROHE Innovation award for our work on the recent survey. We got a letter of support from Michael Brown, Provost, and Dwaine Duckett, Vice President, UCOP Human Resources. We should know in May if we won the award.
- * Our understanding is that there is a proposed Opt In as part of the new Redwood project. We would prefer an Opt Out option. Joe feels that we can have input into the verbiage the RASC uses when they are speaking to new retirees to encourage them to Opt In. Bob Daly reported that it is difficult for an Association that does not have a "Center" to get any retiree information. At the OP meeting, CUCRA suggested that Chancellors should fund Retirement Centers at any campus that doesn't have one. Rob Mann noted that privacy information should be included, whether the option is Opt In or Opt Out.
- * The Nominating committee will be discussing the upcoming CUCRA elections in the fall. Marianne has not decided if she will be running or not.

* John Meyer reiterated some thoughts he reviewed yesterday. John hopes that the next Retiree Health Benefits Design Working Group meeting on May 1, will include principles in the proposals. He pointed out that if the change covers 90% of retirees, the 10% is the group who are in most need. The current deadline for the group to complete its' design is June 1, but it is hoped that it will be extended.

4. Information Officer's Report - Rod Seeger

Rod reminded association reps to inform him of any additions (with e-mail addresses) as well as deletions from their campus list. He also asked that reports be sent to him on time. A suggestion was made that Rod send out a reminder two months ahead of the meeting.

5. Treasurer's Report - John Dahl

The Treasurer's Financial Report was presented by John for the period ending December 31, 2017 and March 31, 2018. He began with the end-of-year financial statements ending December 31, 2017 presenting the Balance Sheet and Income and Expense/Cash Flow Statement. He elaborated on this information with additional reports showing the actual to budget variances and also a trend analysis covering six years of actuals. Next, he presented the financial statements ending March 31, 2018. In addition to the Balance Sheet and Income and Expense/Cash Flow Statement, he presented the approved 2018 Budget and UCOP Retiree Count as of October 31, 2017. Lastly, he presented the same March 31st figures but categorizing the income and expenses into operational and discretionary sections as approved by the Board at the last meeting.

John highlighted the fact that this was the first year of Universal Dues assessment to the campuses/labs. Also, travel income was good for the first 3 months of the year. Based on a member inquiry, he elaborated on how monies were invested. Finally, it was pointed out that Hastings and Merced should be removed from the list of campuses/labs that are assessed the new Universal Dues structure since they do not participate in the meetings.

Motion was passed unanimously to approve the financial report.

6. Bylaws Discussion - Jim Dolgonas

Three changes were suggested to the most recent version of the Bylaws. Lynn Bailiff and John Dahl are also in the Bylaws group. The suggestions are to add these three sentences:

- a) "Officers will serve without compensation."
- b) "The Nominating Committee will solicit recommendations from the officers of member associations, the current CUCRA officers, and the associations' general membership in developing the slate of nominees."
- c) "The Nominating Committee is appointed by the Vice-Chair, who will also chair the committee"

Discussion ensued to leave the maximum number of Honorary Members at three. There was also a discussion about whether to include a minimum time for the materials to be provided. The consensus of the group was not to include this requirement in the bylaws.

After a discussion of Robert's Rules of Order and our current Bylaws, a motion to approve the version of the Bylaws that was distributed before the meeting passed with 11 approvals, 3 opposed, and no abstentions from the voting members. A vote on a new version of the Bylaws with the three changes will be voted on at the fall meeting.

7. Nominating Committee Report - Joe Lewis

Chair, Vice Chair and Secretary are elected in even number years, Treasurer and Information Officer are elected in odd number years. We will have an election at the fall meeting at Berkeley. Associations are encouraged to look for potential candidates and send an e-mail with the names of interested members to any committee member. The committee is developing a manifesto for the group and also a script that can be used to approach potential members.

8. Travel Group - Marianne Schnaubelt

Frances Fernandez had knee surgery and has some other health issues so we may need a substitute for her. At this time our arrangement with Collette is in place and we are reaching out to Overseas Adventure Travel (OAT). If anyone is willing to take this on, please contact Frances.

9. Survey Committee - Sue Barnes

Sue asked the committee to stand up and be recognized. Sue was commended for her work.

The four ways the survey is currently being used are to: start conversations, build awareness, propose collaborations, and advocate for retiree, association and/or center support.

The survey has not yet been shared with the Regents. We are working with OP to determine the best way to do this.

Four campuses, UCSC, UCI, UCSB and UCLA reviewed unique approaches they used to share survey results. Some highlights include: UCSC made a Santa Cruz specific version of the front cover of the survey, UCI shared the survey and retiree stories with the Community Relations group on campus, UCSB shared the survey information at their new retiree celebration and at their holiday party, UCLA has been inviting key administrators to their board meetings.

Other suggestions made were: talk about the potential health coverage changes when you are discussing the survey, do our future survey at the same time as the Emeriti does theirs, make sure the Regents get a copy of the survey, each campus should become part of the UC Advocacy Network, collect data on giving from Retirees for the next survey, and bring the survey to any new administrators.

We broke into small groups to discuss how we can continue using the report and what are the greatest challenges in disseminating the report and what solutions can we identify? A request was made to make Center data available to be used by any campus without a Center.

There was a discussion about sending the survey to the Regents.

Marianne discussed the need for a new committee to work on the next survey. A lessons learned document from the current survey is available. A writer, publication coordinator and someone with survey data expertise are all needed. Joe volunteered to write a script for the customer call center to use to answer questions about the survey.

10. Future format of meetings - Marianne Schnaubelt

Note: the schedule has been published through 2020, so any changes would take effect after that.

Suggestions:

- * Have only one meeting per year in person, perhaps a second via SKYPE Suggested by CUCEA),
- * Swap north and south meetings,
- * Hold meetings at an airport hotel (would depend on location),
- * Have more flexibility with the dates in April and October,
- * Have UCOP & PARRA co-host a 5th meeting in the north,
- * Have the joint meeting on Wednesday afternoon in the south & on Thursday morning in the north,
- * Review and approve JBC report at the individual meetings,
- * Sync the CUCEA and CUCRA web site calendars (currently one is based on academic year, the other on calendar year),

Adrian Harris and John Dahl agreed to be on the CUCEA ad hoc meeting committee.

Consensus: don't switch north and south meetings, continue having two meetings per year, ask CUCEA to change their bylaws so we have more flexibility on meeting dates.

Meeting was adjourned by Marianne Schnaubelt at 11:50.

Minutes written by Gail Harden, CUCRA Secretary, and edited by Marianne Schnaubelt, Joe Lewis, John Dahl and Lee Duffus.