

Council of the University of California Retiree Associations (CUCRA)

Meeting Minutes, April 26 2017, UC Irvine

OFFICERS, CENTER DIRECTORS, ASSOCIATION REPRESENTATIVES AND OTHERS IN ATTENDANCE:

Lynn Bailiff (UCB), Maurene Catto (UCSC), Mike Chandler (UCD), John Dahl, Treasurer (UCLA), Bob Daly (UCR), Jim Dolganas (UCOP), Lee Duffus, Past Chair (UCSC), Kathy Eiler (guest, UCI, CUCSA representative), Frances Fernandes (UCR), Don Grether (LBNL), Gail Harden, Secretary (UCSF), Adrian Harris (UCLA), Becky Heard (UCD), Marguerite Jackson (UCSD), Joe Lewis, Vice Chair (UCOP), Ilse Lopes (UCSC), Maria Lubrana (UCLA), Robert Mann (UCSB), Booker T. McClair (UCOP), John Meyer (UCD), Rosemary Norling (UCSD), Hugh Pates (UCSD), Rod Rose (UCLA), Marianne Schnaubelt, Chair (UCI), Rod Seeger, Information Officer (UCSF), Bernadette Strobel-Lopez (UCI), Antonia Sweet (UCB), Kris Thornton (UCB)

1. Call to Order

Chair Marianne Schnaubelt called the meeting to order at 1:00 pm. Attendees introduced themselves.

2. Chair's Report - Marianne Schnaubelt

Marianne informed us that there will not be time for small group discussions today and that there is concern for the increasing cost and length of the meetings. Rachael Nava, Executive Vice President - Chief Operating Officer, UCOP isn't able to attend the joint meeting, therefore the agenda has been adjusted accordingly. The Executive Committee has been working with CUCRA to strengthen and deepen our relationship with the Office of the President, and progress has been made on that front. Efforts were made to respond to requests that meetings be made more useful, including the elimination of the RASC slide presentation, which might be posted with the campus reports.

3. Vice Chair's Report - Joe Lewis

Joe reported that there are two Officers' positions whose terms are expiring: Treasurer and Information Officer. Both John Dahl and Rod Seeger have agreed to extend their positions for another term. Nominating Committee: Toni Sweet is a new member and Bob Daly recently confirmed he will be the new chair.

Action/Responsibility/Deadline: Develop a system for tracking officers' terms.

RAPS, the Retiree Association Support Program has a budget of \$5,000 per year/up to \$1,500 per project. Current members of the committee have agreed to stay on. Proposals are due by June 1 and should go directly to Joe Lewis.

4. Information Officer's Report - Rob Seeger

Rod asked that he be informed of any personnel updates. There was discussion about the pros and cons of attaching documents to e-mail. The decision was made that instead of attaching minutes and other information in an e-mail, a notification will be sent that the material is available on the web site. The url of the web site is: CUCRA.org. Bob Daly is working to update the web site, including historic data.

5. Secretary's Report - Gail Harden

The minutes were accepted as written.

6. Treasurer's Report - John Dahl

John noted that expenditures for fall meetings are higher than for spring meetings, due to the location. John presented financial statements, trend reports, and budget reports as of December 31, 2016 and March 31, 2017.

7. Joint Benefits Committee Report - Marianne Schnaubelt and Joe Lewis

The transition to Anthem Blue Cross and OptumRx did not go smoothly. Issues will be covered in detail at the Joint CUCRA/CUCEA meeting, tomorrow.

Some treatments that are not covered by Medicare are also not covered by Medicare Supplemental Plans. People affected by this should contact OP.

In June, OP will begin an effort to re-certify pension benefits eligibility of family members for employees and retirees whose relationship statuses may have changed since they were initially verified.

Hearing Aid coverage is thought to be good but some clarification is needed. There was a suggestion to include Costco in the coverage.

Health Care Facilitators will remain. There were 4 vacancies which are being filled.

Required Minimum Distributions from Retirement accounts can be customized. Contact Fidelity if you wish to do so.

Future surveys sent out by OP will be preceded by an advance notice.

Report was accepted as written with the addendum that we recommend Costco be considered as a hearing aid provider.

8. Survey Results - Lynn Bailiff and Marguerite Jackson

“Active and Productive Retirements: A Survey of University of California Staff Retirees, 2013-2016”: 17,000 surveys were sent out and 4,500 were returned (27%). The slides with the results so far were presented. Some examples of the findings are: 12% of respondents returned to work at UC and 12% worked outside the university. Volunteering was the largest activity, 1 in 5 retirees are still volunteering, even 20-25 years post retirement and 59% of those retirees 85

years and older are still volunteering. 20% of volunteers do so on campus. There is approximately 3-5 months of work remaining on the survey results. Campus specific reports will be distributed, and information re: methodology will be on the web site.

Action/Responsibility/Deadline: Add survey slides to the web site. Hire a graphic artist and a writer to convey the value of the survey to the campuses. Provide talking points for campus associations. We need a catchy title and messaging.

9. Travel Group - Rosemary Norling and Frances Fernandes

Rosemary is handing over the reigns of the travel group to Frances Fernandes. A questionnaire will be sent out asking people about their travel preferences. Marianne presented Rosemary with a gift card to thank her for her more than 20 years of service as head of the Travel group, which has not only provided excellent opportunities for travel, but has also been an important source of income for CUCRA, close to \$40,000 since 2010 alone.

10. Honorary Council Membership for Life - Marianne Schnaubelt

A motion was unanimously passed for CUCRA to grant Honorary Council Membership to an individual whose name will be announced at the fall meeting.

11. CUCRA Dues Structure - Marianne Schnaubelt and John Dahl

John distributed a proposal to move the CUCRA dues/fees Matrix to Universal Membership Dues Assessment based on total number of campus retirees, rather than the \$.50 per member assessment that is currently in place, since we represent all retirees. John presented scenarios based on ranges of total retiree count of each campus according to RASC. For both Universal Fee proposals, examples were provided showing income from a range of fees/dues amounts from \$.05 per person to \$.16 per person. Some campuses could get “scholarships”. Scenarios represent CUCRA income of \$3,000/year which is approximately what we get now, and income of \$5,000/year which would take us away from dependency on the Travel program. Other things need to be addressed that correspond to a dues restructuring including: updating the mission, looking at the charge, discussing value, and looking closer at budgeting. There is a proposal to have interim North and South meetings to discuss these items as well as other items in preparation for the Fall 2017 CUCRA Conference.

Action/Responsibility/Deadline: Form a committee, including several members who volunteered to work to address the issues.

Minutes written by Gail Harden, CUCRA Secretary, and edited by Marianne Schnaubelt, Joe Lewis, and John Dahl.