

## FINAL VERSION

### CUCRA MEETING

October 30, 2008

UC Santa Cruz University House

Minutes

#### OFFICERS:

Marian Gade (UCB); Chair; Lee Duffus (UCSC), Vice Chair;  
Anne Gray Raventos (UCD), Treasurer; Suzan Cioffi, (UCSD) Secretary;  
Toni Sweet (UCB), Information Officer.

#### ASSOCIATION REPRESENTATIVES:

Tom Beales, LBNL; Anita Diaz, Santa Cruz; Richard Drake, San Francisco; Deanna Falge-Pritchard, Davis; Jeff Garberson, LLNL; Barbara Gerber, UCOP/R; Iola James, Berkeley; Dick Jensen, Santa Cruz/Santa Barbara; Jim Mackie, San Francisco; Joe Mariner, LANL; Mary Mariner, LANL; Chuck Meier, LLNL; Barbara Nichols, Davis; Robert Oakes, San Diego; John Pitts, LLNL; Marianne Schnaubelt, Irvine; Dale Thompson, LANL; Dorothy Webster, Los Angeles; Don Wilkie, San Diego

#### CENTERS DIRECTORS AND STAFF:

Marjorie Alh, Program Assistant, Davis; Suzan Cioffi, Director, San Diego;  
Patrick Cullinane, Director, Berkeley; Jeri Frederick, Director, Irvine; Allan Jensen, Coordinator, Berkeley;  
Eddie Murphy, Director, Los Angeles; Andre Porter, Program Assistant, Berkeley

#### Discuss at the Spring 2009 meeting

#### Item #1 – Discuss CUCRA Website and Document Archiving Options

#### Item #2 – Suzan Cioffi's presentation on Volunteer Programs (time permitting)

The meeting was called to order by CUCRA Chair, M. Gade.

Chair's Remarks: Marian Gade welcomed everyone to the meeting and reminded attendees that each association has one vote at the table. She reported that there was "a lot going on right now!" CUCRA and CUCEA now sit on the UCRS Advisory Board, which is a coup for the Associations to be seated at the table, as this is the group that advises the Regents and OP about retirement matters. One of the recent issues of interest has been **ACA 5, sponsored by Senator Yee**. This piece of legislation sought to make the system more transparent and more influenced by represented employees. ACA 5 was approved by the state Assembly but did not come to a floor vote in the Senate. It would have removed retirement pension oversight from the purview of the UC Regents and put it under a new board. Several concerns were cited. M. Gade reported that she had worked to mobilize retirees to respond individually to this legislative initiative. The associations should probably not directly lobby in these kinds of situations. We'll find out this afternoon where it stands now.

M. Gade then reported on the proposed **restructuring of the retirement system administration**. Many retirement pension administrative matters are handled in the Office of the President. OP leadership wants to transform UCOP into a policy unit as opposed to an administrative unit. She reported that she (as CUCRA representative) and Charlie Hess (CUCEA representative) had been invited to serve on the panel that reviewed proposals from three outside vendors. They had been informed that a vendor selection, if

any, was scheduled for the end of October, which would be in just a matter of hours; therefore she anticipated that OP representatives would have news about this issue later in the day. A number of people in UCOP-HR have retired, accepting the special retirement package that was offered so as to reduce the number of employees and the total OP salary outlay. Retiring in the last few months were both Judy Ackerman and Judy Boyette, who was a great friend and staunch supporter of retirees. Marian added that there is still the possibility that a substantial portion of the responsibilities of retirement administration might yet be retained in OP, and that only some of the back-office administration may be outsourced. She added that the Office of the President is completely “in flux” with virtually everything up in the air. The Faculty Welfare Committee and Charlie Hess of CUCEA have been very strong advocates for retired staff and faculty. Marian added that the question of venue for the next meeting will be discussed later in the meeting. M. Gade opened the floor for questions.

Marian commented on the **new Board of Regents policy which governs the Reemployment of Retirees**. This new Regents Policy was adopted in September 2008. She stated that Toni had distributed by email a letter that had been developed by the policy board of the Berkeley Retiree Center addressing this issue. The guidelines have now been codified into a new Board of Regents Policy. The Berkeley Retiree Center was concerned about the potential impact on their Award-winning Retirement Work Opportunities Program. A whole range of questions was raised about the new policy. The Regents adopted the new policy and then asked what people thought about it; e.g. Are there questions about the interpretation and administration of the policy? This is something that all need to consider and discuss within each association. If members have the opportunity to comment on each campus, then do so. It is unclear if the administration and interpretation will be the same at all campuses, nor who will be administering the policy. At the moment, it does not include returning faculty. There is concern in the Senate that there will be a push for consistency of administration to include returning faculty, which, in M. Gade’s opinion, would represent a tremendous loss for the university. It is also unclear whether this policy will apply to returning non-faculty academic employees (researchers and librarians, etc.). There are all sorts of gray areas, and we do need to follow this issue carefully on each campus. There was discussion and a consensus that if all CUCRA representatives united on an appropriate interpretation, it might carry more weight for CUCRA to take a united stand on this issue. The original deadline for commenting was the end of October. M. Gade suggested that the Information Officer resend the Berkeley Retirement Center’s letter out to all CUCRA representatives, along with a link to the actual text of the policy, for other campus centers to use in formulating their comments and response to this new policy. Each center should forward their campus’s response to M. Gade to formulate a joint response.

Lee Duffus: Vice Chair: L. Duffus welcomed everyone to Santa Cruz.

Minutes: The minutes of the spring 2008 meeting were reviewed and approved with three minor modifications: 1) On page 4, S. Mariner corrected to read Sal Martino; 2) Lee Duffus said that he had not attended the meeting, and should be marked as absent; and 3) on page five, number 4 (Association Reports) should reflect that the report was presented by Sal Martino.

Treasurer’s Report: A. Gray Raventos distributed the report of the CUCRA Audit. M. Gade noted that CUCRA Bylaws call for an audit every two years. A.G. Raventos added that the audit covered more than a two-year period, because there had been no audit performed two years ago. It had taken some time to find a qualified person to perform the audit, who would be willing to do it pro bono. The audit, by Errol Mauchlan (Berkeley), concludes that CUCRA is solid, however it recommends that the Treasurer present to the CUCRA Executive Committee reports on a quarterly basis, as opposed to biannually, as has been done in the past. Raventos stated that she would be happy to prepare the report on a quarterly basis if asked; however, very often there is hardly any change. There is only activity when the once a year when the dues come in, and after each meeting. The last paragraph of the audit recommends that CUCRA should perhaps consider how the association should put its surplus to good use. She solicited questions or

comments. The audit report was unanimously approved and adopted. And A.G. Raventos noted her gratitude to Errol for having carried out the audit on a volunteer basis.

A. G. Raventos then distributed the Treasurer's report and Balance Sheet. She noted that there is one correction – Irvine campus has now paid, and that adds \$75 and 150 members to the total CUCRA count. Assets: Presently \$21,000 in checking, \$5,500 in a CD, \$2,000 in a CD which we are minding for the Travel Group for total assets of \$28,737.90, and apart for the \$2,000 for the Travel Group, we have no liabilities. On the second page cash flow, most of our income comes from gifts from the Travel Group, run by Rosemary Norling in San Diego, as well as commissions from the travel agency which runs the trips. This year alone, CUCRA received over \$4,000 from this source. Everyone has paid their dues. The dues were increased at one point from 50 cents to a dollar because of an expected budget shortfall, on the expectation that the Los Alamos group would leave us. But the generosity of the Travel Group had not been expected. Last year, in the spring the dues had been reduced to 50 cents. She concluded that she saw no need to increase dues at this time, and went on to present the new budget. She did not project any receipts from the Travel Group, considering that the prudent approach. Dues are estimated to bring in \$3,000. Under expenses, Raventos noted that the question of paying for some CUCRA conference expenses should be discussed. In addition to paying for travel, she has increased the projected expenses to \$5,000, and left everything else the same. The projected bottom line is thus negative, but CUCRA has significant reserves to fall back upon. She asked for questions or comments. The question of future Travel Group donations was raised. Raventos responded that although she is confident that CUCRA will again receive gifts from the Travel Group, she didn't feel that it was appropriate to include a gift amount in the budget. Other participants concurred that in the given economic downturn, it may well be that fewer people participate in the Travel Group's offerings, thus reducing commissions to CUCRA.

M. Gade commented that the CUCRA budget may need to cover some of the expenses of holding the meetings, as facility rental fees, recording, food and beverage, etc. can add up to more than the campuses are prepared to cover when hosting a meeting. M. Gade commented on the current dues. She recommended that the dues remain fixed at fifty cents per member, saying that it's a bad idea to suspend dues payments, since once they are suspended; it is extremely hard to reinstitute the charges. There was unanimous consensus around the table for this proposal. The second question raised was what to do with the budget surplus of over \$20,000. M. Gade stated that she is in favor of asking each campus to provide support for the CUCRA meeting when it is their turn to host, however in lean budget years it is a good idea to maintain a good cushion because campus contributions to the cost of hosting CUCRA meetings is likely to diminish.

R. Drake suggested that if the surplus continues to grow CUCRA may wish to consider giving proportional rebates back to each campus, or alternatively, CUCRA may wish to consider some sort of contribution to the university. A.G. Raventos reminded attendees that the main reason that CUCRA has a surplus is due to the generosity of the Travel Group (\$4,000 this year and \$6,000 the prior year), and that the Travel Group hoped that if the money were not needed for operating expenses that a portion would go for some good purpose. M. Gade asked that any suggestions about good purposes to apply the surplus to should be sent to the Treasurer for discussion at the next meeting. A.G. Raventos stated that she had refrained from moving monies into a CD until the audit had been completed and approved at this meeting, but suggested that the easiest thing to do now was to move a significant portion of the fund into an interest earning money market account at the Bank of America. A question was raised about potential tax ramifications if the CUCRA surplus grew to be too significant. M. Gade responded that the tax status of this and other retiree organizations has been unclear for some time, and in her opinion, asking fewer questions is the way to go, because it might be very costly (in legal fees) to find out. The budget surplus is a new situation and there is no assurance that it will continue. M. Gade clarified that CUCRA is not a 501(C)(3) organization, and Raventos reported that CUCRA has never filed a tax return. D. Jensen added to the discussion stating that historically, each campus charged a registration fee to help cover the cost of hosting the event. Since recently campuses have been more generous in hosting the conferences, this

resulted in a significantly diminished cost for CUCRA, and added to the surplus. Jenson projected that something will change in the future requiring additional funds, and he thus concluded by recommending that the surplus remain untouched, or eventually considering rebates to each campus. M. Gade recommended a watch and wait policy, leaving the surplus intact. It was moved, seconded, and passed unanimously to accept the Treasurer's Report and 2009 Budget.

Information Officer's Report: Toni Sweet. A packet was distributed to everyone that included: Agenda, Minutes, Roster, Bylaws, Standing Rules and the Nominating Committee Report. As a result of a show of hands, future agendas, minutes, etc., will be distributed electronically prior to the meeting, and will be the responsibility of each participant to print. T. Sweet asked each participant to save their copy of the Bylaws and Standing Rules, as they will not be distributed at each meeting. M. Gade asked each association to notify Toni of a new representative so that appropriate materials are forwarded to the new rep. T. Sweet asked if everyone is satisfied with how information is being communicated. No concerns were raised.

M. Gade raised the question about **CUCRA record keeping**. M. Gade noted that she has not appointed a historian, and would like to ask the information officer to be the keeper of record, since she already has so much of the information in hand. One suggestion is that everything be put on a flash drive at the time of transition between one information officer and the next, and the flash drive would be handed over. T. Sweet mentioned that there is still a need to obtain some of the missing records from Don Miller, who previously served as Historian.

Dorothy Webster suggested the physical records be kept by an archivist on one campus. Eddie Murphy expanded on this saying that Nora Jones is the official Archivist for CUCEA, based at UCLA. Richard Drake suggested that the records be maintained on a CUCRA website, and that older, non-electronic documents be scanned to post to the site. R. Drake volunteered to work on this project. M. Gade created a subcommittee made up of M. Gade, R. Drake, and T. Sweet, to begin planning for a CUCRA website and document archive. R. Drake proposed making a range of recommendations and deciding which option is the best fit for the association at the spring meeting.

Nominating Committee: D. Wilkie. There are several action items to review. According to the Bylaws, the term of office is two years, with the Chair, Vice Chair and Secretary elected in even years and the Information Officer and Treasurer elected in odd years. Somehow, we got out of synch. In order to get back in compliance with the Bylaws, the Nominating Committee recommends that we elect the Treasurer and Information Officer in 2009, for two-year terms (serving in 2010 and 2011). However, we also propose that we reelect the Chair, Marian Gade, the Vice Chair, Lee Duffus, and the Secretary, Suzan Cioffi, this fall (2008) for two-year terms (serving in 2009 and 2010). Elections would then be held in the fall of 2010. This would mean that each would be serving three year terms instead of two year terms. This would put the elections back in compliance with the Bylaws. However, the Bylaws also state that officers may not serve more than two consecutive terms. This means that the Chair, Vice Chair and Secretary would serve for five years (if they were reelected). The Nominating Committee asked for an exception of the Bylaws so that these officers could be available for reelection in 2010, should we wish to elect them, and should they be willing to serve.

It was moved, seconded, and voted unanimously to reelect Marian Gade as Chair, Lee Duffus as Vice Chair, and Suzan Cioffi as Secretary of CUCRA, to serve in 2009 and 2010. D. Wilkie moved, and it was seconded to waive the Bylaws in the case of these three officers, to allow them to serve another two-year, should the assembly wish to reelect them, and they are still willing to serve. The motion passed unanimously.

Chair, Marian Gade, suspended the meeting for a brief intermission.

M. Gade reopened the meeting noting that André Porter and Eddie Murphy have left for the CUCEA meeting, and Jeri Frederick and Patrick Cullinane have joined the meeting. These are Center Directors who are trying to be in two places at once.

### **Old Business:**

**Labs Relationship with CUCRA:** M. Gade stated that the retirement systems for the Livermore and Los Alamos Labs are now handled by separate corporations, and are no longer handled by the University of California. J. Pitts clarified that active employees were given an option. However, pensions for current Lab retirees are under the UC system, but benefits administration is not. Benefits are being handled by a private firm call Extend Health (outside of UC). M. Gade pointed out that since current employees are no longer under the aegis of the UC system, there will be no “new blood” coming into the labs’ retiree organizations. However, she reiterated her interest in continuing to have the labs’ retirement associations remain a part of CUCRA. Jeff Garberson commented that current LLNL retirees are invited to join the Retirement Association. Chuck Meier reported that currently, total UC lab retirees are between 5000 and 6000. LLNL had 550 members last year, and are likely to get 100 more. The retirement association is the only organization that provides info for UC retirees, passing on important information from CUCRA to members. Therefore, it is important that the lab associations continue to be a part of CUCRA.

Mary Mariner remarked that quite a few people retired from LANL just before the transition away from UC, and this swelled their list of members. New lab retirees, although they are no longer under the aegis of the UC retirement system, are very interested in joining the retirement association for the local interest it represents. J. Pitts added that the LL Labs Retiree Organization is conducting a membership drive, and is encountering much success. M. Gade inquired how they were tracking which retirees are under which system, to which he responded that it is based on the date of retirement. Retirees of 2007 and before are UC-system retirees; and 2008 retirees are under the new system.

M. Gade asked if there was anything else CUCRA could do to cement these relationships — Chuck Meier responded that they are having difficulty obtaining lists of retirees from OP. They only have information on about 2400, which is only about a third of the total number. OP doesn’t provide info of those who have moved further than 50 miles. If we could reach them; if we had their addresses, then we could send them info. M. Gade mentioned that the Berkeley Retirement Center gets the full list of retirees on a strictly confidential basis. OP is very strict about who they provide the retiree lists to.

Deanne Falge Pritchard raised the question about the implication for the dues. Will dues only be coming from those who are UC based? M. Gade stated that the amount of the dues is based on the total number of members, but the individual member is not being assessed. She added that CUCRA leadership will do everything possible to continue to support the labs’ retirement organizations.

**Library Database Issue** (Non-faculty retirees are no longer able to access library databases): After some discussion, M. Gade concluded that this has become a moot point since there are so many other means of accessing data, and this is not going to change.

**Intra-CUCRA Communication:** M. Gade solicited feedback asking if the association representatives wish to receive regular updates regarding some of these pressing issues (e.g. ACA5, outsourcing, etc.). The consensus was that yes, members wish to be kept informed, and it’s easy to delete emails that are not of interest. M. Gade invited representatives to also feel free to utilize the intra-CUCRA communications process. Simply send the information to T. Sweet, and she can distribute it to everyone on the list.

**AROHE:** M. Gade was not able to attend. Jeri Frederick gave a brief summary. There was great representation from across the United States. Every session was very informative. There were sessions on brain aging, exposing some of the myths about brain plaques and tangles and their implications with

Alzheimer's disease and dementia.. There were sessions about how to better market and get more participation in associations. J. Frederick offered to put together a brief written synopsis to better inform those who were not able to attend. Deanna Falge-Pritchard added that Suzan was at AROHE as a presenter; there was good participation from all of the Centers. Patrick Cullinane mentioned the keynote address by a speaker from USC, who focused on the important issue of retirees and employment as more people are considering part-time employment to find new value in life. He also mentioned the presentation on the UCLA affiliated retiree housing program, coming on line in 2010. And, finally he noted that AROHE had conducted a nation-wide survey with 140 respondents. CUCRA may wish to see if it could obtain the results of the survey, which dealt with how the various universities are organized with respect to their retirees (associations, centers, programs). M. Gade agreed to see if she could obtain these survey results, and will distribute them.

Iola James mentioned that USC Retiree Center was celebrating its 30-year anniversary with a special luncheon to which all AROHE attendees were invited. The outstanding keynote address on the healthy brain was presented at this luncheon. Finally, AROHE presented many professional networking opportunities where program ideas were freely shared.

The next AROHE meeting will be held in Connecticut in the fall of 2010.

Marianne Schnaubelt added two comments: She wrote down some interesting book titles and websites. She asked if a list could be compiled and shared on the distribution list. She added that the keynote address speaker, Helen Dennis, mentioned that one key result of a Harvard study found that the most significant predictor of whether or not you'll ever need to go into a nursing home is your ability to get out of a chair.

Dorothy Webster: added her glowing evaluation to the chorus. She added that as the new President of the UCLA Retirement Association, she thought it was important for her entire board to attend. They budgeted to cover the registration fees for all board members, since it was held so close by. She considered their participation as "Board Enrichment", and opportunity board members to meet with their industry.

P. Cullinane added that Helen Denis, Keynote speaker, has just published a new book entitled "Project Renewment" (trying to get away from the outdated term "retirement" which implies "withdrawing". By "Renewment", she means "continued meaning, continued value, continuing contribution:"

M. Gade urged everyone to share information about great books or articles in the industry through the Information Officer, and indeed to feel free to write a review about a pertinent book and share it.

M. Gade mentioned that Alan Jensen is heading up the new Volunteer Program at the Berkeley Center. S. Cioffi mentioned her outline of the five steps to making a successful volunteer program. Deane recommended that Suzan be given 10-15 minutes at the Spring meeting to go through the steps of making a successful volunteer program. M. Gade asked her to put that at the top of the list.

André Porter made two excellent presentations at the AROHE conference about the Award Winning Retiree Work Opportunity program and another on Marketing. A suggestion was made to invite your Association's Board members when your campus is hosting the CUCRA meeting.

M. Gade: Said that she would write to Jeanette Brown to ask if any of the AROHE papers are available on-line for circulation.

CUCRA Brochure Status: S. Cioffi. She distributed the brochure and requested that any changes be sent to her by email. You need to send in changes or corrections by December 1<sup>st</sup>. Then, the final copy will be sent out to all campuses.

M. Gade mentioned that putting names in for each association is problematic, because then it must be modified when the position changes hands. She recommends simply having an organizational contact.

Travel Group: Anne Gray Raventos for Rosemary Norling: Raventos reported for Rosemary that there were three very successful trips last year. Rosemary is working on preparing three new trips for the year to come. She is dealing with illness in her family, which may prevent her from putting in quite as much time as in the past, but she does intend to continue. M. Gade asked about travel brochures, which were previously handed out at this meeting. M. Gade added that considering how generous the Travel Group has been to CUCRA, when the brochures are ready, it is only appropriate that Rosemary mail out the brochures to the different centers and associations and then send the bill for postage to Anne for reimbursement by CUCRA. Everyone concurred.

#### New Business:

Meetings for 2009: M. Gade underlined the importance of lining up conference venues as early as possible for Spring and Fall 2009, so that if there are any needs to request money of the campus leadership, those requests can be made.

Spring 2009 Meeting: Suzan Cioffi announced to the assembly that UCSD extended an invitation to both CUCRA and CUCEA to hold its spring meeting at UCSD on Thursday, April 30<sup>th</sup>. She also reported that she had submitted a request for funding by the Vice Chancellor and the request was approved. The last time that UCSD hosted the meeting was two-years ago. The assembly unanimously agreed to accept the generous invitation by San Diego to host the spring meeting on April 30<sup>th</sup>, with part of the meeting being a joint meeting with CUCEA. M. Gade asked D. Jensen for his input about the history and usefulness of committee meetings which had been held on the previous day in the past. D. Jensen responded that participation was typically low (30 to 40 % of the total participants) went to the committee meetings. Although four committees had been formed, everyone went to one meeting, with only one or two people left at the other committee meetings. So, the following year they tried having just one big meeting on communication. It was a pretty good discussion, but they exhausted what they could accomplish with so few attendees. However, this approach could always be revisited. M. Gade asked the representatives if they thought that there should be the “pre-meeting” committee meetings. S. Cioffi responded that it might be useful to have CUCRA representatives have more of an opportunity to discuss in depth some of these issues after receiving the UCOP presentations, to have the time to formulate a unified CUCRA response. M. Gade concurred that it would be preferable to have OP reps present to both groups in the morning, followed by the separate CUCRA/CUCEA meetings in the afternoon, during which CUCRA reps would have to time digest and discuss these issues. M. Gade noted that the major presentations from OP are done in the fall meeting, held on a Northern California campus, and OP typically only sends one representative when the meetings are in the south.

Fall 2009 Meeting: In laying the groundwork for the discussion of a Fall 2009 meeting, M. Gade reviewed the list of recent past hosts in the north: LBNL – 1996, LLNL – 1999, Berkeley – 2000 and 2006, OP – 2002; UCSF – 2003 and 2005, Davis, 2004 and 2007, and Santa Cruz, 2001 and this meeting.. The laboratories and OP have gone the longest without hosting a CUCRA/CUCEA meeting, and thus it would logically be the turn of one of them next, should they be in a position to so

#### Association Reports:

M Gade welcomed Patrick Cullinane to the meeting. Patrick is the new Center Director of UC Berkeley

Iola James, Berkeley: She reported that their Center has a new Volunteer Coordinator, Alan Jensen.

Barbara Nichols, Davis. We are recruiting for a new Director of our Retiree Center. Also, our Chancellor is resigning at the end of next year, so we're recruiting for a new Chancellor too. It's our centennial year, so there's a lot going on. The new Food and Wine Institute and the Mondavi Center have been completed and opened, and ~~there are~~ two other structures, the Graduate School of Management and a Conference Center, are under construction.

Dorothy Webster, UCLA: The UCLA Retiree Center is hosting its Retiree Art show on November 6<sup>th</sup>, with 23 exhibiting artists and a wide variety of presentations. They are proud of the success they had with their successful initiative to reduce parking fees for retirees. Now, retirees with 20 to 24 years of services get the same privileges as the 25+ group. Additionally, for those retirees with 5 to 19 years of service, a new discounted rate was established for the daily parking card, providing a \$2 reduction from \$9 to \$7. Finally, she added that the association had organized a trip to see the Terra Cotta Warriors, and she concluded that it's an exhibit that's really worthwhile.

Anita Diaz, Santa Cruz: It's a pleasure to co-host this meeting with the Emeriti Group. We also want to recognize the significant amount of financial and staff support. Sadly, the heart and soul of our group Bruce Ling passed away a couple of weeks ago. We just celebrated our 20<sup>th</sup> anniversary. Our status was always unclear. We've been officially recognized as an affiliate group which clarifies our relationship with the university, providing liability protection and other things, and tightened our relationship with the Chancellor's Office. We have a website that's about to go up, developed by two of our retiree volunteers. And we have developed, along with the Bookstore, our very own Silver Slug T-Shirt that is on sale. We've done very well with the scholarship fund, raising over \$2,000 for scholarships. Marian Gade complimented Anita on their newsletter, as well as the newsletter for UCSD, which she finds very attractive.

Suzan Cioffi, San Diego: Our membership is climbing to 1000. We have a full-color newsletter, published monthly. Probably our most exciting new development is our Emeriti Mentoring Program which is run by the Retirement Resource Center, with the involvement of some Retirement Association members. Chancellor's Scholars -- bright young freshmen who are first in their family to go to college -- get matched up one-on-one with emeritus professors or high level administrators for two years.

M. Gade: mentioned that the Berkeley retiree center has moved to the edge of campus, closer to the BART station. They are sharing an old brown shingled house with OLLI, the Osher Lifelong Learning Institute.

Mary Mariner, Los Alamos: In 2009, we are celebrating the 60<sup>th</sup> anniversary of the city, and the 15<sup>th</sup> year anniversary for the retiree center.

The morning session was adjourned by M. Gade at 11:45 a.m.

Respectfully submitted  
Suzan Cioffi  
CUCRA Secretary