

April 21, 2003

Addendum to JBC Minutes of 3/7/2003 Meeting

The last paragraph under item 1 reads: We also propose that an annuitant who loses a spouse and who remarries should have the opportunity to have the new spouse covered by a University health plan. If the University is unwilling to help cover the cost, we propose that such coverage be provided to the new spouse, with the annuitant obligated to cover the related full cost.

At the March meeting of CUCRA, it was established that the University does indeed cover the Health Care for such a new spouse. However, there is still an important issue that is unresolved. If the annuitant dies, the new spouse would lose the health care coverage. We believe a policy change is required so that this coverage can be continued. This issue can be related to our earlier proposal that new spouses be allowed continued retirement payments following the death of the annuitant, if the original retirement amount is modified to take into account the joint life expectation of the new couple.

**Adrian Harris
Chair**