

# **Council of the University of California Retiree Associations (CUCRA)**

## **Meeting Minutes, October 28, 2015, UC Davis**

### **OFFICERS:**

Lee Duffus (UCSC), Chair; Marianne Schnaubelt (UCI) Vice Chair/Chair-elect; John Pitts (LLNL), Secretary; John Dahl (UCLA), Treasurer; Jeff Garberson (LLNL), Information Officer; Marian Gade (UCB), Past Chair

### **OFFICERS, CENTER DIRECTORS, ASSOCIATION REPRESENTATIVES AND OTHERS IN ATTENDANCE:**

Roger Anderson (UCSC), Albert Aubin (UCLA), Lynn Bailiff (UCB), JoAnne Barkman (UCD), Rich Belmontez (UCSD), Mike Chandler (UC Davis), John Dahl (UCLA), Janis Dairiki (LBNL), Bob Daly (UCR), Jim Dolgonas (UCOP), Lee Duffus (UCSC), Jeri Frederick (UCI), Marian Gade (UCB), Jeff Garberson (LLNL), Glen Gilbert (UCI), Ragini Gill (UCLA), Don Grether (LBNL), Janet Hamilton (UCD), Gail Harden (UCSF), Adrian Harris (UCLA), Dick Jensen (UCSB), Rick Keller (UCD), Jay Lomeji (UCM), Rob Mann (UCSB), Booker McClain (UCOP), Sandra Norberg (UCSF), John Pitts (LLNL), Marianne Schnaubelt (UCI), Rod Seeger (UCSF), Dave Shelby (UCD), Rebecca Skinner (UCSC), Cary Sweeney (UCB), Toni Sweet (UCB), Patt Takeuchi (UCSC), Kris Thornton (UCB), Susan von Seeburg (UCOP),

### **CENTER DIRECTORS:**

Sue Barnes (UCD), Cary Sweeney (UCB), Jeri Frederick (UCI), Regina Gill (UCLA)

<b>Agenda Item</b>	<b>Discussion</b>	<b>Action / Responsibility / Deadline</b>
1. Call to Order	Chair Lee Duffus called the meeting to order at 1 PM. He turned the meeting over immediately to Rick Keller from the UC Davis Campus. Rick gave a warm welcome. Rick mentioned that Sue Barnes was not here because of a death in the family but Marjorie Ahl will help us with all of our needs. All attendees introduced themselves and gave their affiliation. Marian Gade reported on two deaths, Kurt Lauridsen and Don Wilkie	

2. Approval of the Minutes: April 30, 2015, San Diego	Minutes of the April 30, 2015 CUCRA meeting were approved with the correction in item 9, line 5, CUCSA should read CUCEA.	<b>ACTION:</b> April 30, 2015 minutes were approved as corrected.
3. Treasurer’s Report	John Dahl passed out multi-colored sheets showing details of CUCRA finances for 2015 and a proposed budget for 2016. CUCRA’s cash balance increased from \$49113.74 on January 1, 2015 to \$53,973.02 on September 30, 2015. The projected balance is expected to be about \$50,000 on December 31, 2015. Major donations from the Travel Interest Group are expected to total \$8290 for the calendar year 2015. The proposed budget for the year 2016 shows income of \$10,140 and expenses of \$18,356 for a deficit of \$8216. During discussion a \$150 expense was added for the web site.	<b>ACTION:</b> The budget for 2016 was amended by adding a \$150 expense for the web site. This resulted in a projected deficit of \$8366 which was approved.
4. Bylaw Amendment  Nominating Committee Janis Dairiki, Marianne Schnaubelt and Bob Daly	Marianne Schnaubelt presented an amendment to the bylaws which read “The term of office for all officers shall be two years with the Chair, Vice-Chair and Secretary elected in even years and the Treasurer and Information Officer elected in odd years. An officer may serve no more than two consecutive terms in the same office, except the Treasurer, who may serve additional consecutive terms”  Janis Dairiki presented the results in which John Dahl would be considered as Treasurer and Rod Seeger would be considered as Information Officer starting in calendar year 2016.	<b>ACTION:</b> After discussion, the amendment was approved as written.  <b>ACTION:</b> A motion to elect both candidates was approved
5. Joint Benefits Committee (JBC)	Dick Jensen mentioned that he had passed out a ‘Penultimate Draft for Fall 2015 JBC Report to CUCEA & CUCRA’ that gave detailed information about JBC actions in the recent past. Dick summarized this document. Beneficiary Designation is extremely important for tax deferred accounts. The beneficiaries should be real people. Because of the Anthem Data Breach, the JBC asked UC to set up a reporting mechanism to help assess the extent	<b>ACTION:</b> A motion was made and passed to accept the Joint Benefits Committee report and make it CUCRA’s own.

	<p>to which UC participants are being affected and to help them. New items included the cost of the Vision Service Plan for 2016, the Medical Plan Satisfaction Survey, Drug costs, and promoting an increase in wages to a minimum level of \$15/hour.</p> <p>There was extensive discussion plus questions and answers. It was pointed out how important the JBC was to members, after which a motion was made and passed to accept the JBC report and make it CUCRA's own.</p>	
6. CUCRA Chair's Report	<p>Lee Duffus relayed that he had distributed his report on several items. Lee expanded on the subject of Laboratory Relationships saying that he had met again with Kimberly Budil, UC's vice president for laboratory management, to follow up on deteriorating relationships between Lab managers and the retiree associations with Los Alamos and Livermore. There had been no improvement over the past year and Kimberly was going to follow up on previous discussions.</p>	
7. CUCRA Grants Program	<p>Marianne Schnaubelt announced that one grant of \$1500 was given to UC Riverside to advance their website and other items. She was assisted by Rod Rose(UCLA) and Susan von Seeburg(UCOP). In the spring meeting we should receive reports from Irvine and Santa Cruz about the grants they received last year.</p> <p>There has been discussion in the Executive Committee concerning the continuation of the grants program and if it is worthwhile. Please let Marianne or one of the other officers know you opinions.</p>	<p><b>ACTION:</b> The present plan is to continue the grants program into 2016 and then review if the program is worthwhile .</p>

<p>8. CUCRA Study of Retiree Volunteer Activity</p>	<p>Lee Duffus stated that CUCRA's study of retiree volunteer activity is being delayed for about 6 months until the CUCEA study is completed. A draft report will be prepared that takes advantage of items learned in the CUCEA report, and after review will be sent to all retirees.</p>	<p><b>ACTION:</b> Development of the report of retiree volunteering is being delayed for about 6 months.</p>
<p>9. Reorganization of CUCRA and CUCEA meetings</p>	<p>The pros and cons of having all meetings on a single day with separate CUCRA and CUCEA meetings being held concurrently and the joint CUCRA-CUCEA held separately was discussed. The single day meeting has the potential advantage of possibly saving money for CUCRA, CUCEA and the attendees. However, there may not be any cost savings depending on the location of the meetings. There are advantages and disadvantages to holding meetings on one day vs. on two days. A temporary decision will be made in time for the spring meeting at UCLA.</p>	<p><b>ACTION:</b> A temporary decision on using one day vs. two days for the meetings will be made in time for the spring meeting at UCLA. Further discussion will be held then.</p>

<p>10. Topical Discussion: CUCRA Leadership Development</p>	<p>Janis Dairiki broke members into 4 separate smaller groups to discuss the difficulty of finding new leadership. Results from each group were then summarized with the whole group. Some of these results were:</p> <p>The goals of the organization need to be relevant.</p> <p>Personal contact is important; relationships are crucial.</p> <p>Ensure that all members have a knowledge of the roles and responsibilities of all officers, as well as the expected time commitment and length of term.</p> <p>Have all CUCRA reps provide a short bio.</p> <p>Suggest that people begin thinking of themselves as possible candidates.</p> <p>Allow people to work along with a present officer as an apprentice.</p> <p>Have the nominating committee on the agenda at every meeting.</p> <p>Remind local associations what CUCRA is and does and how important it is.</p>	
<p>11. Adjournment was at 3:30 PM.</p> <p>Minutes written by John Pitts, CUCRA Secretary</p>		