

ARTICLE VIII. THE JOINT BENEFITS COMMITTEE

The purpose of the Joint Benefits Committee (JBC) is to monitor and make recommendations to CUCRA and CUCEA regarding the University's pension and benefit programs, health insurance, retirement delivery systems, and other benefit programs.

A. The J.B.C. consists of eleven (11) members:

1. Four of whom are chairs and vice chairs of CUCRA and CUCEA
2. Four members two each will be appointed/elected by CUCRA and CUCEA for two-year staggered terms. Terms begin immediately upon appointment and appointees may be appointed/elected for up to two additional terms.
3. Three at-large members who bring relevant expertise to the Committee's research and deliberations will be nominated by the four CUCRA and CUCEA appointees and officers and be appointed by both CUCRA and CUCEA executive committees. Appointments will be for a three-year staggered term. At-large members may be appointed to serve for an additional term.
4. The JBC Chair shall be selected by the CUCRA and CUCEA Executive Committees among members for the JBC for a two-year term, renewable for up to two additional terms.

B. The terms of the two CUCRA appointees to the JBC will be on a calendar year basis. In the event of a resignation or other midterm vacancy of a CUCRA appointee, the Council or its Executive Committee, on the recommendation of the Chair, will make an appointment to complete the unexpired term. Eligible candidates are current or previous association-appointed representatives or alternate representatives.

C. The JBC shall meet routinely between each spring and fall conference to identify and discuss issues and prepare a report detailing its findings and recommendations. The report shall address issues and concerns regarding retiree and emeriti benefits in sufficient time (e.g., 4 weeks) prior to the spring and fall conferences for the UC President's Office to prepare presentations at the meetings in response to the report.

1. The JBC shall schedule meetings such that it may influence the agenda of the UC Emeriti-Retiree Advisory Committee (ERAC) and respond to the issues considered at the ERAC meetings.
2. The respective CUCRA and CUCEA Councils will review and accept the JBC reports at their spring and fall conferences.

D. The Council shall transmit to the JBC Chair any new or continuing concerns discussed for consideration and research before the next conference.