From: Roger Anderson <a href="mailto:anderso@ucsc.edu">anderso@ucsc.edu</a>>
Subject: October 2021 JBC repolrt

**Date:** September 30, 2021 at 2:02:01 PM PDT **To:** Rachael Nava < rachael.nava@ucop.edu>

To: Rachael Nava, Executive Vice President and Chief Operating Office, University of California

From: Roger Anderson for the CUCRA/CUCEA Joint Benefits Committee

## Dear Rachael,

I am attaching the JBC Report on RASC, Health and Pension Benefits and some thoughts for future study. We are sending it well in advance of the October Joint CUCRA/CUCEA meeting on 27 October 2021. We ask that you share the report with Cheryl, RASC and other appropriate units at UCOP, so that most of our comments and concerns can be addressed at and before the meeting. Our comments may also help RASC deal with the areas that need further work and we volunteer our services in that regard.

I believe our concerns are clearly stated in our report, and we feel that Retirement 2021 has been an improvement over Retirement 2020. We want convincing plans for improvements in dealing with the issues we discuss, and will appreciate receiving them before the meeting, including slides or power points, and in the presentations/documents discussed at the meeting.

If you have questions or need more information, please contact me, and I will attempt to provide answers or additional data. We appreciate your help in resolving problems for emeriti and retirees.

Thanks and best regards, --Roger