

Council of the University of California Retiree Associations (CUCRA)

Meeting Minutes, April 26, 2012, UC Irvine

OFFICERS:

Marian Gade (UCB), Chair; Lee Duffus (UCSC), Vice Chair; Marguerite Jackson (UCSD), Secretary; John Dahl (UCLA), Treasurer; Jeff Garberson (LLNL), Information Officer

ASSOCIATION REPRESENTATIVES AND OTHERS:

Jennifer Anderson (UCSC), Derick Brinkerhoff (UCR), Janis Dairiki (LBNL), Dave Dodson (UCSC), Jeff Garberson (LLNL), Nancy Groves (UCSD), Adrian Harris (UCLA), Charles Hess (UCD), Iola James (UCB), Allan Jensen (UCB), Dick Jensen (UCSB/UCSC), Tippi Lawrence (UCSB), Joe Lewis (UCOP), WD Morgan (UCSB), Barbara Nichols (UCD), Sandra Norberg (UCSF), John Pitts (LLNL), Deanna Falge Pritchard (UCD), LaVonne Rochon (UCOP), Marianne Schnaubelt (UCI), Louise Taylor (UCB), Michael Waldman (UCOP), Anne Wolf (UCOP), Clifford Wurfel (UCR)

CENTER DIRECTORS:

Sue Barnes (UCD), Suzan Cioffi (UCSD), Patrick Cullinane (UCB), Jeri Frederick (UCI), Eddie Murphy (UCLA)

Agenda Item	Discussion	Action / Responsibility / Deadline
1. Welcome & introductions	Chair Marian Gade called the meeting to order at 1:05 PM.	Attendees asked to sign attendance sheet and review/correct listing in CUCRA roster, also being passed around
2. Review and approval of October 2011 Minutes	Secretary Marguerite Jackson thanked Sandra Norberg for taking minutes in her absence at the October meeting.	October 2012 minutes approved with minor corrections.

<p>3. Review of prior action items & of morning's JBC meeting</p>	<p>JBC Report:</p> <ul style="list-style-type: none"> • Discussion of procedural issues regarding how and to whom JBC report should be distributed. M Gade noted that Draft JBC report was sent to UCOP prior to the meeting. This has been practice for some time per A Harris. He also noted that because CUCEA Chair is part of the Faculty Welfare Committee, report will be shared by him after approved by both CUCEA and CUCRA at the meeting. <p>UCOP recognition of retiree/emeriti organizations (including insurance coverage):</p> <ul style="list-style-type: none"> • This issue was discussed at length at the morning meeting and record of that discussion is included in minutes of joint meeting. • Additional issues discussed by CUCRA: Insurance needs of Retirement Association and Emeriti Association may be different on each campus as activities are different; therefore, insurance should be tailored accordingly. <p>UC PATH project:</p> <p>J Lewis (UCOP) noted that the primary goal for UC PATH at present is to consolidate payroll services for all campuses.</p> <p>Impact of budget cuts:</p> <ul style="list-style-type: none"> • M Schnaubelt asked about whether Healthcare Facilitators will remain on each campus as specific benefits positions are being eliminated. Several attendees shared the situations on their individual campuses that have resulted from budget cuts. Impact of budget cuts on many of these issues is not yet known. • J Lewis noted that the Retirement Administration Service Center (RASC) was currently upgrading self-service tools and trying to understand how to manage post-employment benefits with the "new tier" retirement options that will be implemented for the future. • M Waldman noted that for the past Open Enrollment period, 6 temporary employees were hired by his office to field telephone calls. They were able to exceed the service level of answering calls within 90 seconds 	<p>JBC Report unanimously approved</p>
---	---	--

	<p>(80% is goal).</p> <ul style="list-style-type: none"> • M Gade thanked J Lewis and his staff for their help and for keeping the best interests of retirees at the forefront. 	
<p>4. Officer's Reports</p>	<p><u>Chair – Marian Gade</u></p> <ul style="list-style-type: none"> • Thanked J Garberson for getting information out in a timely manner • Thanked L Duffus for his work on Bylaws and Standing Rules • Noted that she attends the UCRS Advisory Board meetings but that they can only advise as individuals (labor relations laws prohibit groups advising to UCOP) • Noted that October meeting will be her last serving as Chair <p><u>Vice Chair/Chair Elect – Lee Duffus</u></p> <ul style="list-style-type: none"> • Has also been attending UCRS Advisory Committee meetings • Will discuss Bylaws and Standing Rules revisions later in meeting • Has been monitoring Affiliation Agreement work <p><u>Secretary - Marguerite Jackson</u></p> <ul style="list-style-type: none"> • Thanked Nancy Groves (UCSD) for agreeing to take minutes at the Fall 2012 meeting in Santa Cruz when she will again be traveling • Reminded group that she also took minutes for the Joint CUCRA and CUCEA meeting. This function rotates between Secretaries of the two associations 	

	<p><u>Treasurer – John Dahl</u></p> <ul style="list-style-type: none"> • Presentation of the financial report and balance sheet showed that CUCRA is in a favorable financial position • This year CUCRA has received generous donations from the Travel Interest Group • Dues and travel group donations will cover expenses including sponsoring two people to attend the AROHE conference • Thanked Anne Gray Raventos for her dedication and fine work as treasurer for the past four years <p><u>Information Officer – Jeff Garberson.</u></p> <ul style="list-style-type: none"> • At present personal information nor financial reports are on website. • Financial reports will not be added to website. 	<p>Motion to accept treasurer's report approved unanimously</p> <p>Unanimous support for M Jackson to send formal letter of thanks to A Raventos for her work as treasurer</p> <p>Treasurer's report will be filed for audit</p> <p>Motion approved to include only center e-mail contact information on website where names of representatives are listed</p>
<p>5. Committee/Project Reports</p>	<p><u>Nominating Committee - Lee Duffus</u></p> <ul style="list-style-type: none"> • Committee composed of Lee Duffus (UCSC), Marianne Schnaubelt (UCI) & Pat Pelfrey (PARRA) • Three officers are elected this year: Chair, Chair-Elect, and Secretary. The Chair-Elect assumes the position of Chair. • Individuals may self-nominate or nominate others. Nominations for Chair-Elect and Secretary are due by July 1. <p><u>Travel Group</u></p> <p>Many new travel opportunities for 2013. List of options was distributed</p> <p><u>Website – Lee Duffus</u></p> <ul style="list-style-type: none"> • Website information can be changed (e.g., photos of locations). Changes should be sent to Lee Duffus • Travel opportunities need to be updated • Link for new opportunities for 2012 doesn't work 	<p>Any changes to website should be sent to L Duffus via e-mail</p>

6. AROHE Conference	<p>The next AROHE conference will be held in Raleigh, North Carolina October 21-24, 2012.</p> <ul style="list-style-type: none"> • Sponsorship is by a Coalition comprised of the academic retiree organizations of the three public universities situated in the Research Triangle Area of North Carolina: North Carolina Central University at Durham, University of North Carolina at Chapel Hill, and North Carolina State University at Raleigh. These universities are part of <u>The University of North Carolina System</u>, which comprises sixteen institutions of higher education along with the North Carolina School of Science and Mathematics and UNC TV. • Members shared past experiences about content and value of attending AROHE conference • Deadline for submission of presentations is May 15 • CUCRA traditionally sponsors two attendees 	The Executive Committee will decide who will attend the meeting on behalf of CUCRA
7. Revision of Bylaws and Standing Rules	<ul style="list-style-type: none"> • L Duffus thanked Jenny Anderson of UC Santa Cruz for review and assistance with this work • CUCRA cannot officially amend Bylaws and Standing Rules without 30 days notice. Since this did not occur, approval will be deferred to the October CUCRA meeting in Santa Cruz • Several changes were proposed that included: • Return to original language for laboratories and PARRA • Complete portions that refer to JBC • Need to have agreement to operate in accordance with the changes in the interim until formal approval in October • CUCRA thanked L Duffus and his Committee for their hard work 	<p>Corrected versions of Bylaws and Standing Rules will be distributed prior to the October meeting</p> <p>Motion: Subject to final approval in October, the Council (CUCRA) shall operate in accordance with these draft Bylaws and Standing Rules in the interim Motion unanimously approved</p>
8. Center Directors' Reports	Center Director Reports were presented at the end of the Joint Meeting Thursday morning. See minutes of Joint Meeting for summary.	
9. Membership Surveys	S Norberg reminded group that a copy of a combined summary of survey questions had been recently distributed via e-mail; however, several	J Garberson will send Survey Questions again

	participants had not received it	Survey Questions will be posted on website; please send comments to S Norberg
10. Highlights from Campus/Lab Reports	<p>UC Santa Cruz: D Dodson:</p> <ul style="list-style-type: none"> • Scholarships for veterans recently endowed by the Mary Lane Family Endowment; goal is to raise \$50,000; 12 scholarships to veterans were given this year • A Pre-retirement panel discussion was held to build membership; John Markam, Chair-Elect of CUCEA participated <p>UC San Diego: N Groves</p> <ul style="list-style-type: none"> • The Retiree Association now has over 1400 members; Emeriti Association over 500 members • Three sections of UC are represented: Upper Campus, Medical Centers, and Scripps Institution of Oceanography; leadership of Associations rotates among these sections • Several interest groups are active <p>UC Santa Barbara: T Lawrence</p> <ul style="list-style-type: none"> • Scholarships to college students and high school students <p>UC San Francisco: S Norberg</p> <ul style="list-style-type: none"> • Transitioning from an organization primarily social in nature to a greater focus on community and campus contributions <p>UC Riverside: C Wurfel</p> <ul style="list-style-type: none"> • Scholarships are a focus • Newsletter goes out regularly • Trying to recruit "younger" retirees to the Retirement Association <p>PARRA: L Rochon</p> <ul style="list-style-type: none"> • Represents a cross-section of people • Two major events each year • Focus is on ways to advocate (primarily about benefits) on behalf of retirees with state and UCOP 	

UC Los Angeles: J Dahl

- Focus on volunteer efforts and how campus can use retirees as volunteer
- Board is developing succession plan; has recently added 5 new Board members

LLNL: J Garberson

- Currently considering breaking away from employee services agreement to establish retirement association as an independent non-profit organization
- A second retiree association has been established to take legal action on the medical plans

LBNL: J Dairiki

- Started as a social organization at first; now provides volunteers at Lab events, e.g., the annual wellness fair and Open House
- Recent survey about retirement included 425 respondents

UC Irvine: M Schnaubelt

- Scholarships given to staff members to continue education
- Overwhelming favorable interest in pursuing a senior living facility
- Annual golf tournament now named in memory of a long-time financial planner who helped many retirees

UC Davis: D Pritchard

- Board is developing mission statement and tag line
- Survey is in progress about retiree center activities
- Working on how to increase membership and volunteer involvement; Suggested having mini workshops on volunteerism and ways to increase membership using expertise from our own ranks; this could be done before or after the CUCRA meeting

•

UC Berkeley: A Jensen

- Quarterly luncheons continue
- Newsletter (color) is becoming more expensive

	<ul style="list-style-type: none"> • Trips are very popular including recent 3 day/2 night trip to Yosemite • An Arts and Crafts mixer at the Berkeley Yacht Club was a big success, including many exhibitors of photographs 	
11. Next meeting and adjourn	<p>M Gade:</p> <ul style="list-style-type: none"> • October 31-November 1, 2012, UC Santa Cruz. Brochures and information were distributed. • Thanked Jeri Frederick, Marianne Schnaubelt, and the UC Irvine staff for organizing the meeting and ensuring that everything went smoothly. <p>Meeting adjourned at 3:55 PM</p>	

Minutes prepared by Marguerite Jackson, 5/1/2012; revised 5/25/2012